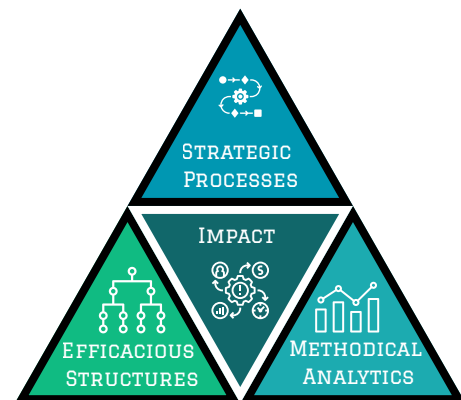




Christina Thompson

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Strategic and results-driven leader with six years of experience leading people, programs, organizational improvement, and community initiatives across education and nonprofit environments. Proven record of using data, strategic planning, stakeholder engagement, and team development to improve organizational performance and measurable outcomes, which includes a 50% reduction in behavioral referrals, mascot change, and behavior systems changes.

Education

Master of Arts

Nonprofit Management

Jul 2022-May 2024

- Washington University
- Saint Louis, MO

Master of Arts

Educational Leadership

Jul 2018-Jul 2020

- McKendree University
- Lebanon, IL

Bachelor of Science

Elementary Education

Aug 2003-May 2009

- Mississippi University for Women
- Columbus, MS

Leadership Competencies

- Analytics-Driven Approaches
- Change Navigation
- Communications & Marketing
- Community Partnerships
- Human Resources Acumen
- Organizational Effectiveness Insights
- Staff Coaching & Support
- Strategic Planning

Certifications & Recognitions

- CPI certified
- CPR certified
- Illinois Professional Educator's License
- Missouri Educator's License
- Who's Who in America, 2025

Organizational & Strategic Experiences

- Created a marketing and fundraising plan for Annie's Hope.
- Designed an organizational and funding plan for a new nonprofit using quantitative and qualitative data.
- Facilitated a mascot change.
- Formulated a grant proposal for Coping 4 Life.
- Implemented an organization-wide program involving all internal stakeholders.
- Led committees and fostered collaboration among team members for event planning, fundraising initiatives, academic and strategic progress evaluation.
- Organized a funding plan for Donald Danforth Plant Science Center.
- Researched and supported facilities updates including new elementary school playground, student group environment, and mascot updates.
- Served on the Illinois Principals Association, Southwestern Region board, supporting the area leaders through event planning and professional development opportunities.
- Structured a community partner program for a middle school.
- Supported the reviving of The Grant Foundation through developing an annual funding and community involvement plan while working with original board members.
- Synthesized a marketing-focused Capstone project for SIHF using data analysis and change planning with an emphasis on maximizing digital capacities for engagement.

Professional Experiences

Assistant Principal, Grant Middle School, *Fairview Heights*, 2024-2026

- Analyzed organizational, academic, and disciplinary data to identify systemic performance gaps, inform strategic priorities, and drive targeted improvement initiatives.
- Monitored emergency preparedness protocols and truancy patterns, reporting findings to the regional office. Instituted a combination of incentives and disciplinary measures, resulting in a 50% reduction in behavioral referrals.
- Mentored, coached, and evaluated teaching staff performance, including leading professional development meetings and team-building events.
- Supported talent acquisition, personnel management, and staff development initiatives to strengthen organizational capacity and performance.
- Leveraged stakeholder feedback and survey data to identify community needs, inform priorities, and strengthen organizational responsiveness.

Principal Intern & English Teacher, Grant Middle School, *Fairview Heights*, 2019-2024

- Interpreted data, curriculum, and instructional methods to ensure curriculum alignment with educational objectives.
- Evaluated progress toward achieving school improvement plan objectives.
- Oversaw and supported after-school events.
- Adapted learning experiences to accommodate diverse learner needs and styles.
- Facilitated student success, achieving over an 80% academic mastery rate.
- Guided paraprofessionals in supporting learners' individualized education goals.
- Partnered with colleagues and families to enrich learning experiences and ensure student achievement.
- Coordinated student programs, events, and school communications.
- Provided interim leadership by substituting for principals and assistant principals during their absences.

Kindergarten Teacher, Carter Lake Elementary, *Tacoma*, 2017-2018

- Created an engaging and dynamic learning environment for foundational learners.
- Assessed students to determine kindergarten readiness.
- Collaborated to support English Language Learners.
- Actively participated in professional learning communities to analyze student progress data and design differentiated lessons.
- Supported comprehensive student development, achieving a 92% mastery rate across the cohort.

Other Experiences: Middle School English & History Teacher, Program Coordinator, Second Grade Teacher, Teller, Barista, Server, Hostess; Volunteer with social and health impact organizations

Professional References

Allison Lauer, Assistant Principal
618-977-7619

Jason Huff, Consultant
314-471-5681

Carla Lasley, Principal
618-398-5552

Matt Stines, Superintendent
618-781-5169